



# Sindhi College

(Sponsors : Sindhi Seva Samiti)  
 #33/2B, Hebbal, Kempapura, Bengaluru – 560024  
 Permanently affiliated to Bengaluru City University  
 Re-accredited by NAAC Recognised by UGC under 2(f) & 12(B)  
 An ISO 9001:2015 Certified Institution

### 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ Internship during the year

S.NO	Title of the collaborative activity	Name of the collaborating agency with contact details	Name of the participant	Year of Collaboration	Duration	Nature of the activity
1	An organisation Study on Bisleri International Pvt. Ltd.	Bisleri International Pvt. Ltd.	Mr. Yeshwanth P	2021-2022	25.8.2021 – 25.9.2021	Internship
2	A Study on Evaluation of Banking Finance for Agriculture and its impact on Farmers with Reference to SBI, Doddballapur	State Bank of India, Bengaluru	Mr. Suhas Bhaskar	2021- 2022	24.6.2022 – 25.7.2022	Internship
3	Management Trainee	Loan Ventures, Bangalore	Ms.Varsha Singh	2021-2022	1.1.2021 – 1.7.2021	Internship
4	Management Trainee	Loan Ventures, Bangalore	Ms.Nandana.U	2021-2022	1.1.2021 – 1.7.2021	Internship
5	Trainee BPS	Tata Consultancy Services Limited (TCSL)	Mr.Ajay Kumar.S	2021-2022	25.1.2022 – 25.1.2023	Traineeship
6	Business Development Executive	Absolute Finserve	Ashok	2021-2022	7.2.2022 – 7.5.2022	Internship
7	Business Development Executive	Absolute Finserve	Santosh	2021-2022	7.2.2022 – 7.5.2022	Internship
8	Business Development Executive	Absolute Finserve	Manoj	2021-2022	7.2.2022 – 7.5.2022	Internship
9	Business Development Executive	Absolute Finserve	Naveen Kumar	2021-2022	7.2.2022 – 7.5.2022	Internship
10	Business Development Executive	Absolute Finserve	Moniddin Khan	2021 - 2022	7.2.2022 – 7.5.2022	Internship
11	Business Development Executive	Absolute Finserve	Mr.Nikhil Gowda	2021-2022	7.2.2022 – 7.5.2022	Internship
12	Marketing	AB Plastomech Pvt.Ltd	Bhanu	2021-2022	28.5.2022 – 28.8.2022	Internship
13	Marketing	AB Plastomech Pvt.Ltd.	Mr.Mohammed Nadeem Kevka	2021-2022	21.5.2022 – 21.8.2022	Internship
14	Front-End Developer	Edument Consultancy Pvt.ltd	Mr. Emmanuel	2021-2022	16.12.2022 – 16.6.2023	Internship

15	Marketing and finance	Agile Capital Services, Delhi	Mr. Abrar Huzaif	2021-2022	25.5.2022 – 25.11.2022	Internship
16	Marketing And HR	Agile Capital Services, Delhi	Ms. Ashwitha,A	2021-2022	25.5.2022 – 25.11.2022	Internship
17	Marketing	Agile Capital Services, Delhi	Mr.Chandan . M	2021-2022	2.5.2022 – 25.11.2022	Internship
18	Marketing and Finance	Agile Capital Services, Delhi	Mr.Nakkul Chhatpar	2021-2022	25.5.2022 – 25.11.2022	Internship
19	Marketing and finance	Agile Capital Services, Delhi	Ms. Pavithra,B	2021-2022	25.5.2022 – 25.11.2022	Internship
20	Marketing and Finance	Agile Capital Services, Delhi	Mr.Praveen	2021-2022	25.5.2022 – 25.11.2022	Internship
21	Marketing and finance	Agile Capital Services, Delhi	Ms. Rebekah Suzan Rajeeth	2021-2022	25.5.2022 – 25.11.2022	Internship
22	Marketing and Hr	Agile Capital Services, Delhi	Ms.V.Kavya	2021-2022	25.5.2022 – 25.11.2022	Internship
23	Marketing	Agile Capital Services, Delhi	Ms. Taskeen	2021-2022	25.5.2022 – 25.11.2022	Internship
24	Marketing	Agile Capital Services, Delhi	Ms.Shrushti	2021-2022	25.5.2022 – 25.11.2022	Internship
25	Marketing	Agile Capital Services, Delhi	Mr.Shaikh Ruyem	2021-2022	25.5.2022 – 25.11.2022	Internship
26	Marketing and Hr	Agile Capital Services, Delhi	Mr. Shaik Mohammed Abbas	2021-2022	25.5.2022 – 25.11.2022	Internship
27	Marketing	Agile Capital Services, Delhi	Mr.Shashank M	2021-2022	25.5.2022 – 25.11.2022	Internship
28	Marketing and Hr	Agile Capital Services, Delhi	Mr. Mohammed Faizen Pasha	2021-2022	25.5.2022 – 25.11.2022	Internship
29	Marketing and Hr	Agile Capital Services, Delhi	Misba Fathima.S	2021-2022	25.5.2022 – 25.11.2022	Internship
30	Marketing and Hr	Agile Capital Services, Delhi	Maria Sheetal	2021-2022	25.5.2022 – 25.11.2022	Internship
31	Marketing and Finance	Agile Capital Services, Delhi	Manisha Kumari	2021-2022	25.5.2022 – 25.11.2022	Internship
32	Marketing and Finance	Agile Capital Services, Delhi	Ms. Mahima.B.K	2021-2022	25.5.2022 – 25.11.2022	Internship
33	Marketing and Finance	Agile Capital Services, Delhi	Ms.M.S.Sneha	2021-2022	25.5.2022 – 25.11.2022	Internship
34	Marketing and Hr	Agile Capital Services, Delhi	Ms.Levitha P Kamble	2021-2022	25.5.2022 – 25.11.2022	Internship
35	Marketing and Hr	Agile Capital Services, Delhi	Ms.K.Sri Sanjanna	2021-2022	25.5.2022 – 25.11.2022	Internship
36	Marketing and Hr	Agile Capital Services, Delhi	Ms.Golla Teja Simha Yadav	2021-2022	25.5.2022 – 25.11.2022	Internship
37	Marketing	Agile Capital Services, Delhi	Ms. Gagana Hegde M	2021-2022	25.5.2022 – 25.11.2022	Internship
38	Marketing and Hr	Agile Capital Services, Delhi	Mr.Easar Ahmed	2021-2022	25.5.2022 – 25.11.2022	Internship
39	Marketing and Hr	Agile Capital Services, Delhi	Mr.Daniel	2021-2022	25.5.2022 – 25.11.2022	Internship
40	Marketing and Hr	Agile Capital Services, Delhi	Mr.Azam Pasha	2021-2022	25.5.2022 – 25.11.2022	Internship
41	Marketing	Agile Capital Services, Delhi	Mr.Akhil Kumar	2021-2022	25.5.2022 – 25.11.2022	Internship
42	Marketing and Finance	Agile Capital Services, Delhi	Mr.Akash Tiwari	2021-2022	25.5.2022 – 25.11.2022	Internship
43	Marketing	Agile Capital Services, Delhi	Ankitha Sharma	2021-2022	25.5.2022 – 25.11.2022	Internship
44	Marketing and Hr	Agile Capital Services, Delhi	Mr.Shlok D Sachdev	2021-2022	25.5.2022 – 25.11.2022	Internship
45	Marketing and Hr	Agile Capital Services, Delhi	Shaik Md. Mazhar Ahamed	2021-2022	25.5.2022 – 25.11.2022	Internship
46	Marketing and Hr	Agile Capital Services, Delhi	Shaik Intiyaz	2021-2022	25.5.2022 – 25.11.2022	Internship

47	Marketing and Hr	Agile Capital Services, Delhi	Ms. Jayalakshmi Bai	2021-2022	25.5.2022 – 25.11.2022	Internship
48	Marketing and Hr	Agile Capital Services, Delhi	Mr. Govardhan Gowda	2021-2022	25.5.2022 – 25.11.2022	Internship



**Principal**

PRINCIPAL  
SINDHI COLLEGE  
#33/2B Kempapura, Hebbal,  
Bengaluru-560 024.



**Director**

Dr. B.S. SRIKANTA  
Director  
Sindhi College  
No. 33/2B, Kempapura, Hebbal  
Bengaluru - 560 024





AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 13 May, 2022

Dear Govardhan Gowda

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**



**(Authorized Signatory)**

**Head HR**

**Agile Capital Services Pvt. Ltd.**

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

## OFFER LETTER

Date: 13 May, 2022

Dear Jayalakshmi Bai

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**



**(Authorized Signatory)**

**Head HR**

**Agile Capital Services Pvt. Ltd.**

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

## OFFER LETTER

Date: 13 May, 2022

Dear Shaik Intiyaz

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**



(Authorized Signatory)

**Head HR**

**Agile Capital Services Pvt. Ltd.**

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)





AGILE CAPITAL SERVICES

## OFFER LETTER

Date: 13 May, 2022

Dear Shaik Mohammed Mazhar Ahamed

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at ACS are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**



**(Authorized Signatory)**

**Head HR**

**Agile Capital Services Pvt. Ltd.**

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 13 May, 2022

Dear Shlok D Sachdev

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**



**(Authorized Signatory)**

**Head HR**

**Agile Capital Services Pvt. Ltd.**

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)





AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Ankitha Sharma

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing**

**Date of Joining: 31 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: **hr@agilecapitalservices.com**

**Best Wishes!!**

**(Authorized Signatory)**

**Head HR**

**Agile Capital Services Pvt. Ltd.**

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Akash Tiwari Tiwari

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Finance**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

## **OFFER LETTER**

Date: 25 May, 2022

Dear Akhil Kumar

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing**

**Date of Joining: 31 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**



(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)





AGILE CAPITAL SERVICES

## OFFER LETTER

Date: 25 May, 2022

Dear Azam Pasha

College name - Sindhu College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at ACS are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries, please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

*(Authorized Signatory)*

**Head HR**

**Agile Capital Services Pvt. Ltd.**

PG Trade Tower, Netaji Subhas Place, Pritampur, New Delhi - 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

## **OFFER LETTER**

Date: 25 May, 2022

Dear Danielâ€™s

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 31 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Easar Ahmed

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at ACS are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.





AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Gagana Hegde M

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing**

**Date of Joining: 31 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

Best Wishes!!

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Golla Teja Simha Yadav

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

## **OFFER LETTER**

Date: 25 May, 2022

Dear K Sri Sanjana

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)





AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Levitha P Kamble

College name - Sindhti College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 31 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear M S Sneha

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Finance**

**Date of Joining: 31 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

## **OFFER LETTER**

Date: 25 May, 2022

Dear Mahima B K

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Finance**

**Date of Joining: 31 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034  
Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)  
[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Manisha Kumari

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Finance**

**Date of Joining: 31 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)





AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Maria Sheetal

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 31 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

**(Authorized Signatory)**

**Head HR**

**Agile Capital Services Pvt. Ltd.**

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Misba Fathima S

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 31 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

*(Authorized Signatory)*  
Head HR  
Agile Capital Services Pvt. Ltd.



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Mohammed Faizan Pasha

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

*(Authorized Signatory)*

**Head HR**

**Agile Capital Services Pvt. Ltd.**

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Shashank M

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing**

**Date of Joining: 31 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

Best Wishes!!

(Authorized Signatory)

Head HR

Agile Capital Services Pvt. Ltd.





AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Shaik Mohammed Abbas

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

*(Authorized Signatory)*  
Head HR  
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034  
Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)  
[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Shaikh Ruyem

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: **hr@agilecapitalservices.com**

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Snashti S

College name - Sindhi College

On behalf of Agile Capital Services, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at ACS are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Finance**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

*(Authorized Signatory)*

**Head HR**

**Agile Capital Services Pvt. Ltd.**

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear Taskeen

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing**

**Date of Joining: 31 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)





AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 25 May, 2022

Dear V kavya

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at ACS are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 31 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 04 May, 2022

Dear Rebekah Suzan Rajeeth

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Finance**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 04 May, 2022

Dear Praveen,

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Finance**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 04 May, 2022

Dear Pavithra B

College name - Sindh College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Finance**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
**Head HR**  
Agile Capital Services Pvt. Ltd.



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 04 May, 2022

Dear Nakul Chhatpur

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Finance**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.





AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 04 May, 2022

Dear Chandan,m

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 04 May, 2022

Dear Ashwitha, A

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Hr**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

**Best Wishes!!**

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.



AGILE CAPITAL SERVICES

**OFFER LETTER**

Date: 04 May, 2022

Dear Abrar Huzair

College name - Sindhi College

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Finance**

**Date of Joining: 25 May, 2022**

**Office location: Delhi/Work from Home**

For any queries please feel free to write us at: [hr@agilecapitalservices.com](mailto:hr@agilecapitalservices.com)

Best Wishes!!

(Authorized Signatory)  
Head HR  
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: [info@agilecapitalservices.com](mailto:info@agilecapitalservices.com)

[www.agilecapitalservices.com](http://www.agilecapitalservices.com)



## Appointment Letter

16/12/2021

Subject: Offer letter for Front-End Developer Intern

Dear Emmanuel,

We are pleased to offer you the position of Front-End Developer Intern at **Edument Consultancy Pvt. Ltd** (hereinafter referred to as [foreignadmits.com/foreignadmits](http://foreignadmits.com/foreignadmits)) on the following terms and conditions:

### 1. Definitions:

- **Bi-Monthly Performance Evaluations** - The words 'Bi-Monthly' shall mean every succeeding 15th day from the Effective Date till the expiration/termination of this 'Offer for Internship'. Your performance shall be at all times evaluated on the standards set by the management of ForeignAdmits regulated by your supervisor.
- **Calendar Months** - One 'Calendar Month' shall have 30 (thirty) days.
- **Formal Request** - You shall, without fail, put your supervisor(s) in notice and formally request for work-day exemptions.
- **Intern** - You shall be an Intern in ForeignAdmits and not an employee. You shall not be privy to any statutory benefits or such other likewise benefits or otherwise, if at all, that are available to full-time employees of ForeignAdmits.
- **Offer for Internship** - Upon acceptance of this letter, you shall become an 'intern' of Edument Consultancy Pvt. Ltd/ForeignAdmits and shall not and never will be treated as an employee within the term and scope of this 'offer for Internship'.
- **Stipend Due Date** - Your Stipend shall be due every 1<sup>st</sup> week of the next month succeeding the Effective Date within the term of this "Offer for Internship" (as is mentioned hereinafter).
- **Services** - shall mean all duties, roles and responsibilities that may be bestowed upon you or entrusted you with, in accordance with your 'Scope of Work' as part of this 'Offer for Internship'.
- **Working Hours** - The 'working hours' of ForeignAdmits commences from 10:30 am in the morning and ends at 8:30 pm.

### 2. Term and Termination

- **Effective Date** - ForeignAdmits hereby appoints you or engages your services on and from 16/12/2021 ('Effective Date').
- **Term** - Unless terminated sooner, you consent to serve ForeignAdmits as a Front-End Developer Intern for a period of 6 months (which can be extended) from the effective date.

- **Termination at Convenience:** ForeignAdmits shall be at liberty to terminate your 'Services' at any time prior to the expiry date without resigning any cause and will not be required to send any notice to the 'Intern' regarding such termination, whatsoever.
- **Right to terminate for the 'Intern'** - The 'Intern' shall also be at liberty to terminate this "Offer for Internship" prematurely, however, such termination shall be subject to a notice period of fifteen (15) days.

### **3. Job title**

Your job title shall be that of a Front-End Developer Intern, and you will be subject to the direct supervision and control of Vilas Shetkar, graciously employed at ForeignAdmits.

### **4. Scope of Services**

Unless otherwise amended or added from time to time, your duties and/or obligations during the tenure of your internship with ForeignAdmits shall be the following:

- Unless otherwise exempted, at your 'formal request' and accepted by your supervisor(s) and/or management at ForeignAdmits, you shall deliver your services on all working days i.e., Monday to Saturday on a part time basis.
- Such aforementioned exemptions shall only be granted at the sole discretion of ForeignAdmits depending upon the seriousness of each such circumstance.
- You are expected to deliver the highest possible quality of work to the best of your ability.
- From time to time, you are expected to take up such other additional roles, duties, and responsibilities, that ForeignAdmits and its management may deem fit.
- You are hereby reasonably expected to complete your daily targets within the 'Working Hours' of ForeignAdmits.
- You shall at all times follow and adhere to guidelines, principles, instructions as set forth by your supervisor(s) and/or management of ForeignAdmits, from time to time. However, you shall be at liberty to withhold or disregard any such instructions or guidelines or whatsoever, that may cause reasonable/significant derogation to your mental and/or physical self.
- You shall keep yourself available for team meetings at 1) 10 am in the morning (Monday) only and 2) At the end of the working hours i.e from 3pm to 7 pm, on all working days.

### **5. Stipend**

- Your Stipend amount is set out in **Schedule I** hereto and is subject to your 'Bi-Monthly Performance Evaluations', from time-to-time. Such moderations, modifications, alterations, or additions to your Stipend amount shall be at the sole discretion of your supervisor(s) and/or management at ForeignAdmits.
- In case, your services are terminated prematurely or you decide to abandon your post, you shall be entitled to not more than -

*Illustration: 6000 (Your Stipend amount for an entire Calendar Month) ÷ Number of days (working + non-working days) you have worked for ForeignAdmits in the applicable Calendar month.*

- In case, you decide to abandon your post prematurely, the day/date on which your letter of resignation or termination notice is received by ForeignAdmits (through electronic mail in the format stipulated hereinbelow), that day/date shall be construed to be your last working day. The last working day shall be counted within the 'Number of days' taken into



consideration while calculating your stipend for that month. Once your dues are cleared by ForeignAdmits, no other claim regarding your stipend or otherwise, from your end, shall be entertained.

#### **4. Place of Posting**

Your internship shall be work from office/home throughout the tenure of your internship.

#### **5. Confidential Information**

- ForeignAdmits owns the copyright over the 'content' you write within the 'Scope of Services' mentioned hereinbefore.
- No part of the 'content' you produce for or on behalf of ForeignAdmits shall be reproduced, distributed or transmitted in any form or by means, including photocopying, recording, or other electronic or methodical processes, by you without the prior written permission of ForeignAdmits.
- However, you shall be at liberty to share all published content (including the ones you write) directly from the official website of ForeignAdmits, with sufficient connotations that the 'Content', in essence, belongs to ForeignAdmits.
- This section shall survive the termination/expiration of this "Offer for Internship" perpetually.

#### **6. Acceptance of our offer**

Admittedly, this offer letter is dispatched to you through Electronic Mail at your official or disclosed Electronic Mail ID or address.

Any reply to this Offer letter (except in case you deny such appointment unequivocally) through your official or disclosed Electronic Mail ID, shall be construed as your unconditional acceptance of this 'Offer for Internship'.

In furtherance, and not in derogation thereof, you may put your electronic signature at the bottom of this letter and revert such modified version to the official or disclosed Electronic Mail address of ForeignAdmits.

In any event, your continuous correspondences post the Effective Date, to and fro ForeignAdmits and or its employees, shall be construed to be your unequivocal acceptance of this "Offer for Internship".

#### **7. Miscellaneous:**

- All or any of the covenants and/or recitals mentioned herein, if found contrary to or repugnant with any other covenants or recitals stipulated herein, the meanings or deductions derived therefrom shall be construed in favor of ForeignAdmits.
- The foregoing terms, conditions, recitals, covenants, warranties, and representations shall supersede all previous oral or written agreements, offers, etc. if any or at all.
- ForeignAdmits and you shall, at all cost, endeavor to settle all disputes and differences arising out of this "Offer for Internship" amicably between each other. Upon failure of such endeavors for an amicable settlement, all or the remaining differences and disputes shall be settled in accordance with the provisions enshrined under the the Arbitration and Conciliation (Amendment) Act, 2019 (as amended from time to time). The place and venue of Arbitration shall be governed by the courts of Karnataka and the official language of communication and proceedings shall be in English.
- All notices from you shall be sent at least in triplicate - to the 1) Official [Electronic Mail ID of ForeignAdmits, or; 2) Official or disclosed Electronic Mail IDs of Management personnel/Decision Makers of ForeignAdmits, and 3) such other official/ disclosed Electronic Mail addresses of your supervisor(s) as may be applicable.

Awaiting your prompt response, Welcome Aboard!

Kunal Begank,

Nikhil Jain  
Co-Founder - ForeignAdmits

I accept this "Offer for Internship" with ForeignAdmits on the terms and conditions mentioned in this letter.

Emmanuel Wilson





**Deepti Kaushik**  
HR & Admin  
+91 96865 01589



**AB Plastomech Pvt. Ltd**

Bangalore | Karnataka | India  
[www.abplastomech.com](http://www.abplastomech.com)

*This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. You cannot use or forward any attachments in the email. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system.*

AB Plastomech Pvt. Ltd. | +9196068 13329 | [info@abplastomech.com](mailto:info@abplastomech.com) | [www.abplastomech.com](http://www.abplastomech.com)







“Risk more than others think is safe. Dream more than others think is practical.”

**-Howard Schultz,  
Starbucks CEO**

*This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. You cannot use or forward any attachments in this email. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system.*

AB Plastech Pvt. Ltd. | 40110101010 | [info@abplastech.com](mailto:info@abplastech.com) | [www.abplastech.com](http://www.abplastech.com)







Sri Hari V &lt;sheshadri77@gmail.com&gt;

**Offer letter**

Sri Hari V <sheshadri77@gmail.com>  
To: V Sri Hari <srinairboss@gmail.com>

Sat, Feb 12, 2022 at 4:57 PM

Dear Naveen Kumar ,

**Absolute Finserve** is pleased to extend an offer to you for the position of Business development executive. We believe you will be an excellent addition to our team and are very much looking forward to having you on board on the **7th feb 2022, Monday @ 09:00**. Huge congratulations to you!

You will be in probation period for next 3 months thereafter written confirmation will be provided to you , the full detail of your compensation will be enclosed in Annexure I of your appointment letter . You are required to report Ms Kiran in our office on the above mentioned date . The general working hours are from 9:00 A.M. to 6:30 P.M. Monday to Friday, and on Saturdays from 11:00 Am to 2:00 PM. The dress code is the smart business formals and casual on saturdays.

If you have questions about anything prior to your first day, don't hesitate to reach out and send us your acceptance and confirmation on this offer.

Please bring along the following testimonials at the time of office joining to enable us to complete your records.

- 2 Passport size photographs.
- Copies of your Academic qualification certificates including proof of date of birth.
- Identification & Address Proof (Passport/Driving Licence/Voters Card/PAN Card)
- Experience certificate.
- Clearance certificate from your previous employer. (if applicable)
- Last payslip, Salary Certificate, and Bank Statement (if applicable)

If you have questions about anything prior to your first day, don't hesitate to reach out and do send us your acceptance and confirmation on this offer.

Welcome aboard!

Thanks & Regards  
Human Resource Department  
Absolute Finserve

hr@absoluteinvestments.com  
www.absoluteinvestments.com  
Jaynagar, Bengaluru, 560011



Sri Hari V &lt;sheshadri77@gmail.com&gt;

**Offer letter**

Sri Hari V <sheshadri77@gmail.com>  
To: V Sri Hari <varhanbong@gmail.com>

Sat, Feb 12, 2022 at 4:05 PM

Dear manoj ,

**Absolute Finserve** is pleased to extend an offer to you for the position of Business development executive. We believe you will be an excellent addition to our team and are very much looking forward to having you on board on the **7th feb 2022, Monday @ 09:00**. Huge congratulations to you!

You will be in probation period for next 3 months thereafter written confirmation will be provided to you , the full detail of your compensation will be enclosed in Annexure 1 of your appointment letter . You are required to report Ms Kiran in our office on the above mentioned date . The general working hours are from 9:00 A.M. to 6:30 P.M. Monday to Friday, and on Saturdays from 11:00 Am to 2:00 PM. The dress code is the smart business formals and casual on saturdays.

If you have questions about anything prior to your first day, don't hesitate to reach out and send us your acceptance and confirmation on this offer.

Please bring along the following testimonials at the time of office joining to enable us to complete your records.

- 2 Passport size photographs.
- Copies of your Academic qualification certificates including proof of date of birth.
- Identification & Address Proof (Passport/Driving Licence/Voters Card/PAN Card)
- Experience certificate.
- Clearance certificate from your previous employer. (if applicable)
- Last payslip, Salary Certificate, and Bank Statement (if applicable)

If you have questions about anything prior to your first day, don't hesitate to reach out and **do send us your acceptance and confirmation on this offer.**

Welcome aboard!

—  
Thanks & Regards  
Human Resource Department  
Absolute Finserve

hr@absolutefinserve.com  
www.absolutehr.com  
Jayanagar, Bengaluru, 560011









Offer: BUSINESS PROCESS SERVICES  
Ref: TCSL/DT20229707664/Bangalore/BPS/BTN  
Date: 25/01/2022

Mr. Ajay Kumar S  
No.4, 2nd Floor, Mosque Road Behind Reliance Fresh  
Palace Guttahalli  
Behind Reliance Fresh  
Bengaluru-560003  
Karnataka  
Tel# -

Dear Mr. Ajay Kumar S,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of **Rs. 13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



**OTHER BENEFITS**

1. **Health Insurance Scheme**  
TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.  
  
You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed.
  - a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
  - b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
  - c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.  
  
The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.
    - i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.
    - ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

\*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document.
2. **Professional Memberships:**  
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.
3. **Social Security - Employees' State Insurance:**  
The company will contribute 3.25% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.
4. **Compensation Benefits under ESI Act / Employees' Compensation Act:**  
If you are covered under Employees State Insurance Act (ESI Act), 1948 you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.  
  
If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the benefits under the Company's Afterlife Benefit Policy / Personal accident insurance scheme, whichever is applicable. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.  
  
\* Inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act.
5. **Night Shift Stipend:**  
Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.



8. **Process Specific Stipend:**  
Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

#### **TERMS OF TRAINEESHIP**

1. **Traineeship Pre-requisites**  
Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

- It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/evolve the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. **Traineeship Period:**  
During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

- If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disenlist you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. **Hours of Training:**  
You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. **Leave:**  
You will be entitled for leaves as per the company's policy.

5. **Transport:**  
TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. **Alternative Occupation / Traineeship:**





During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

7. **Confidentiality, Data and Intellectual Property Protection:**  
As part of the joining formalities, you are required to sign a Confidentiality, Data and IP Protection Terms, which aims to protect the intellectual property rights and business information of TCSL and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2
8. **Work in SBWS mode:**  
TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.  
  
It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.
9. **TATA Code of Conduct:**  
You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.
10. **Notice Period:**  
You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.
11. **Medical Test:**  
You are required to undergo a pre-Traineeship medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for Traineeship. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.  
  
Retention of reasonable medical fitness is also a condition of Traineeship. The company also reserves the right to get yourself examined by a doctor at any time during your Traineeship and further employment(if absorbed in Regular Employment) to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your Traineeship or Employment as the case may be without any notice or notice pay in lieu of notice.  
  
Your Traineeship or further Employment (if absorbed in Regular Employment) is liable to be discontinued / terminated on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.
12. **Background Check:**  
Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own





declarations, your traineeship will be discontinued without any notice.

**13. Submission of Documents:**

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
  - Degree certificate and mark sheets for all semesters
  - Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
  - Birth Certificate / Proof of Age
  - Passport
  - 6 photographs - passport size
  - An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.
- Your original documents will be returned to you after verification.

**14. Initial Learning Programme (ILP)**

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

**15. Letter of Appointment**

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

**16. Personal Data Processing:**

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or



TCS policies/notice provided applicable at your overseas location.

**17. Terms and conditions:**

The above terms and conditions of traineeship are specific to your traineeship period in India.

**18. Rules and Regulations of the Company:**

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

**19. Compliance to all clauses:**

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.





**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Franchiseehip and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

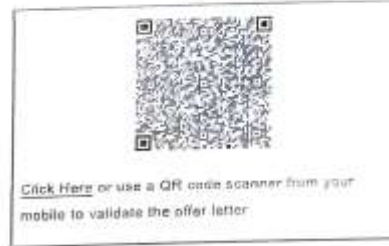
We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.



**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



Encl: Annexure 1: Acceptance  
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms





## Loan Ventures

1<sup>st</sup> Floor, AI Complex, Bhuneshwari  
Nagar Kempapura, Hebbal, Bangalore  
# 560024

30<sup>th</sup> Dec 2021

Ms Nandana U,

Bangalore

Subject: Letter of appointment.

Dear Ms Nandana U,

Further to your interview with us, we are pleased to offer you the position of **Management Trainee** with effect from 01<sup>st</sup> January 2022.

You will currently report to Mr Sudhir Shetty. A detailed job description would be given to you upon your commencing employment with the company.

#### Code of conduct :

1. You will mention the confidentiality of all the company proprietary information including customer information. While you are in services, you are not permitted to carry any business or profession or enter, for any part of your time for any capacity for any personal gain with any other firm company or person conflicting the business of the company.
2. Any violation of the code of conduct/acts of criminal offence and more turpitude would invite appropriate disciplinary action.

You are initially appointed on probation period for a 6 months. The company reserves the right to extend the probation period at its sole discretion if your work and conduct are not satisfactory. On satisfactory completion of your probation period your salary would be reviewed in line with the company's policy on confirmation of your employment. During the probation period your appointment will be subject to a notice period of 1-month on either side or salary in lieu of notice. Thereafter the appointment is subject to 2 months notice on either side or salary in lieu of notice.

This appointment is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the conditions stated herein, the company will have the right to terminate your services at any time without notice.

#### Remuneration :

The terms of your employment are set out below:

Component	Monthly	Yearly
Net Base Salary*	2700	92400
Minimum Performance Variable Bonus*	3000	60000
Phone Allowance	300	3600
Total CTC	13000	156000

30<sup>th</sup> Dec 2021

Ms. Varsha Singh,

Bangalore.

Sub - Letter of appointment.

Dear Ms.Varsha Singh,

Further to your interview with us, we are pleased to offer you the position of **Management Trainee** with effect from 1<sup>st</sup> January 2021.

You will currently report to Mr Sadhir Shelty. A detailed job description would be given to you upon your commencing employment with the company.

**Code of conduct :**

1. You will mention the confidentiality of all the company proprietary information including customer information. While you are in services, you are not permitted to carry any business or profession or enter, for any part of your time for any capacity for any personal gain with any other firm company or person conflicting the business of the company.
2. Any violation of the code of conduct/acts of criminal offence and more turpitude would invite appropriate disciplinary action.

You are Initially appointed on probation period for a 6 months. The company reserves the right to extend the probation period at its sole discretion if your work and conduct are not satisfactory. On satisfactory completion of your probation period your salary would be reviewed in line with the company's policy on confirmation of your employment. During the probation period your appointment will be subject to a notice period of 1 month on either side or salary in lieu of notice. Thereafter the appointment is subject to 2 months notice on either side or salary in lieu of notice.

This appointment is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the conditions stated herein, the company will have the right to terminate your services at any time without notice.

**Remuneration :-**

The terms of your employment are set out below :-

Component	Monthly	Yearly
Net Base Salary*	7700	92400
Minimum Performance Variable Bonus*	5000	60000
Phone Allowance	300	3600
Total CTC	13000	156000

**STATE BANK OF INDIA**

ASK COMPLEX, D CROSS, NEAR NANDHI HOSPITAL,  
BENGALURU, KARNATAKA 561203

PHONE: 080 2762 2178 WEBSITE: HTTPS://WWW.SBI.CO.IN/



**State Bank of India**

Date: 29/07/2022

**To whomever, it may concern**

This is to certify that **Mr. Suhas Bhaskar** bearing **Reg no. FA200202** of Sindhi College has completed his dissertation titled "*A Study on Evaluation of Banking Finance for Agriculture and its Impact on Farmers with Reference to SBI, Doddballapur*". In our bank for a period from **24/06/2022** to **25/07/2022**. He has accomplished all the tasks assigned to him and has successfully completed.

All necessary details were provided from our side for the establishment of the project.

We wish him all the success in his future endeavors.





# BESLERI INTERNATIONAL PVT. LTD.

# 20, 10th Cross, 1st Stage, 8th Block, Bengaluru, Karnataka 560025, India  
Website: <https://www.besleri.com/>

30/10/2024

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Yashraj P of Gandhi College, Bangalore Bearing Reg. No. FA200203 has successfully Completed his internship on "An Organization Study On Besleri International Pvt Ltd", Bangalore from 25<sup>th</sup> August 2024 to 25<sup>th</sup> September 2024.

He Has Done this Study Under the Guidance of Mr. Mohan Kumar of our Department.

He completed this study to the Satisfaction of all concerned.

We Wish Him All the Best in His Future Endeavors.

BESLERI INTERNATIONAL PVT. LTD.

